

**BOARD MEETING MINUTES
2022/2023**

Date: 28-06-2022

Term: 22S

AUSU Chair Member: Tim Van Weerden

Attendees:

Title	Present	AUSU Members	Authorized Proxy
President	Y	Tim van Weerden	
VP Campus Affairs	Y	Isaac Withers	
VP Student Life	Y	Muhammad Qayyum	
Indigenous Rep		Vacant	
Queer* Rep		Vacant	
Women's Affairs	N	Faisat Akinola	
Diversity Rep		Vacant	
Mature/PT Rep	N	Wayne Thompson	
Brampton Campus Coordinator	Y	Kanishika Nijhawan	
Timmins Campus Coordinator		Vacant	
Residence Rep	Y	Kennedy Uwaechi	
International Student Rep	Y	Valay Patel	
Varsity & Athletics Rep		Vacant	
Recording Secretary - NV		Vacant	
Ombudsperson - NV		Vacant	
Chair – NV		Vacant	
Communications Officer – NV		Vacant	
Chief Returning Officer - NV		Vacant	
Executive Director - NV	Y	Julia Dufour	
Finance Coordinator - NV	Y	Daniyar Almenbayev	
Food Pantry coordinator - NV	N	Preeti Dhaliwal	
People's Garden coordinator - NV	N	Vacant	
WUSC Liaison - NV	N	Vacant	
Equity Center Coordinator - NV	N	Marissa Ditoro	

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Meeting called to order at:	1:09	Confirmation of Quorum: Yes	# of members present: 6
Approval of Last Meeting Minutes:	Moved by: Raza Seconded by: Kanishika		
Vote Count:	In Favor: 6	Opposed:0	Abstain: 0

Opening Remarks

Speaker(s):	Tim van Weerden
Discussion:	

Voting Items:

Agenda Item(s):	Temporary HR Structure		
Speaker(s):	Daniyar		
Motion:			
Discussion:	<p>Motion to adopt Temporary HR Structure created by staff and the executive board until such time as a legal HR policy is adopted by the organization,</p> <p>Moved by: KN Seconded by: IW</p>		
Vote Count:	In Favor: 6	Opposed:0	Abstain: 0

Agenda Item(s):	Moving Execs to Full-time	
Speaker(s):		
Discussion:		
Motion:	Motion to allow Executive Board members to be compensated for up to 40 hours, starting at the end of the	

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	<p>Winter semester and ending at the beginning of the Fall semester; a continuation of this adjustment will also be made for all "O-Week" periods, especially Fall and Winter. This is not an expectation to work full-time hours, but rather allows executives to be compensated appropriately for the work they do.</p> <p>Moved by: VP Seconded by: KU</p>			
Vote Count:	In Favor: 2	Opposed:	Abstain: 4	

Agenda Item(s):	Adopting an Organizational Minimum Wage			
Speaker(s):	Raza, Daniyar			
Discussion	<p>Moved by: VP Seconded by: KU</p>			
Motion:	<p>Motion to set a floor for the wages AUSU will provide to wage based employees. This floor will be based on NORDIK's bi-annual "Living wage" report, utilizing their most recent published report. This motion must be augmented by a formal compensation policy within 6 months. All employees must be brought up to the organizational living wage, starting July 1st 2022, if they are currently under.</p>			
Vote Count:	In Favor: 2	Opposed:	Abstain: 4	

Agenda Item(s):	Approving Budget			
Speaker(s):	Daniyar			
Discussion	<p>Moved by: Raza Seconded by: IW</p>			
Motion:	Motion to approve 2022-23 budget proposal			
Vote Count:	In Favor: 6	Opposed:0	Abstain: 0	

Agenda Item(s):	New Fee Commitment			
Speaker(s):	Daniyar			
Discussion	<p>IW KNaac Seconded By: Kanishika</p>			
Motion:	<p>Motion to approve a new ancillary fee to be sent to student referendum in 2022-23, called "The Food Security Fee", which will be used to support the</p>			

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	operations, growth, accessibility, and sustainability of the AUSU Food Pantry and People's Garden. The proposed cost of this fee would be 0.80 cents per credit per student.		
Vote Count:	In Favor: 6	Opposed: 0	Abstain: 0

Agenda Item(s):	Remove BDO Payscale as a guideline		
Speaker(s):	Raza		
Discussion	Moved by: IW Seconded by: KN		
Motion:	Motion to remove the previously adopted BDO pay grid as a guideline. Another paygrid must take its place within 3 months that better reflects AUSU's services, campuses, and working environment		
Vote Count:	In Favor: 6	Opposed:0	Abstain: 0

Agenda Item(s):	Move Funds From Capital Budget to Operational		
Speaker(s):	Daniyar		
Discussion	Moved by: IW Seconded by: KN		
Motion:	Motion to approve a transfer of \$52543.32 from the Capital Fund to Operational unrestricted fund		
Vote Count:	In Favor: 5	Opposed:	Abstain:

Agenda Item(s):	Table Discussions		
Speaker(s):	Tim		
Discussion	Moved by: IW Seconded by: Raza		
Motion:	Motion to table discussions to a later meeting to ensure a larger presence of board members.		
Vote Count:	In Favor: 5	Opposed:	

Discussion Items:

Tabled until next meeting:

Moved: IW
Seconded: Raza

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Continuation Jul 4, 2022

Meeting called to order at:	11:07	Confirmation of Quorum: Yes	# of members present: 5

Votes for: 5

Agenda Item(s):	Board Structure
Speaker(s):	Executive Board
Discussion:	

Agenda Item(s):	AUSU/AU MOU
Speaker(s):	Isaac Withers
Discussion:	

Agenda Item(s):	AUSU Retreat
Speaker(s):	Isaac Withers
Discussion:	

Adjournment of Agenda	Motion to adjourn the meeting at: 3:28pm Moved By: IW IW Seconded by: KN Kanishika
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Vote Count: 5	In Favor: 5	Opposed:	Abstain:	
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Adjournment of Agenda		Motion to adjourn the meeting at: 12:59pm Moved By: IW Seconded by:Raza		
Vote Count: 5	In Favor: 5	Opposed:	Abstain:	