

**BOARD MEETING MINUTES
2022/2023**

Date: August 19th, 2022

Term:

AUSU Chair Member: Tim van Weerden

Attendees:

Title	Present	AUSU Members	Authorized Proxy
President	Y	Tim van Weerden	
VP Campus Affairs	Y	Isaac Withers	
VP Student Life	Y	Muhammad Raza Qayyum	
Indigenous Rep		Vacant	
Queer* and Trans* Rep		Vacant	
Women's Affairs	Y	Faisat Akinola	
Diversity Rep		Vacant	
Mature/PT Rep		Wayne Thompson	
Brampton Campus Coordinator	Y	Kanishika Nijhawan	
Timmins Campus Coordinator		Vacant	
Residence Rep	Y	Kennedy Uwaechi	
International Student Rep		Valay Patel	
Varsity & Athletics Rep		Vacant	
Recording Secretary - NV		Vacant	
Ombudsperson - NV		Vacant	
Chair – NV		Vacant	
Communications Officer – NV	Y	Yves Tambwe	
Chief Returning Officer - NV		Vacant	
Executive Director - NV		Vacant	
Finance Coordinator - NV	Y	Daniyar Almenbayev	
Food Pantry coordinator - NV		Preeti Dhaliwal	
People's Garden coordinator - NV		Vacant	
WUSC Liaison - NV		Vacant	
Equity Center Coordinator - NV		Marissa Ditoro	

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Chief Returning Officer - NV		Vacant
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Meeting called to order at:	1:15	Confirmation of Quorum: 6/8	# of members present:
Approval of Last Meeting Minutes:	Moved by: Seconded by:		
Vote Count:	In Favor:	Opposed:	Abstain:

Opening Remarks

Speaker(s):	Tim van Weerden
Discussion:	<p>PRES: Greetings.</p> <p>Introduced Kerrie De Poli, our Interim GM Meeting minutes from this meeting as well as the last few will be approved by CRO upon their hiring, hopefully by next board meeting.</p> <p>New FP Coord and Assistant will be in on Sept 1. The Pride Center is working on its structure, and will be ready soon. Food security and sexual violence taskforce has begun. 2SLGBTQIA+ Taskforce has not yet begun. Security Services will soon be ready AppArmour Safety will soon be ready to launch on the 3 campuses.</p>

Voting Items:

Agenda Item(s):	New positions: Club Coordinator, Finance Assistant, Content Writer
Speaker(s):	Finance Coordinator, Communication & Branding
Motion:	<p>Motion to approve Club Coordinator position motion to approve Finance Assistant position</p> <p>Motion to approve Content Editor position</p>
Discussion:	<p>COMMS: Brief description of Content Writer position for the AUSU website. Requirements: experience in the field. FINCOORD: All positions will have compensation of \$1000 per semester.</p>

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	<p>Clubs Coordinator, Contract length 2 semesters Compensation \$1000 per semester. Purpose: Covid has caused clubs to decline. This person will help bring them back and be a liaison between clubs and AUSU.</p> <p>Finance Assistant Contract length: 2 semesters. Compensation: \$1000 per semester. Hiring a student for help with entry level accounting tasks. Gives students experience, which is hard in accounting.</p> <p>General Discussion</p>			
Vote Count:	In Favor: CC 6 FA 6 CW 6	Opposed:		Abstain:

Agenda Item(s):	Updating Staff/Execs health and dental coverage 2022-23 benefits year
Speaker(s):	Finance Coordinator
Motion:	Motion to Increase Psychologist and Psychotherapist coverage from 1000 to 2,000 and a change of the Preventative and Basic Dental both from 1000 to 1,500 in the policy year of 2022-23
Discussion:	<p>FINCOORD: Explained the two health systems in AUSU. The student plan, and the Exec and Staff of AUSU. The Exec and Staff of AUSU plan is based on the student plan. However, there are issues associated with using a plan made for 4000 students, for 4 people.</p> <p>Proposal to update the Psychologist and Psychotherapist plan from 1000 to 2000</p> <p>Change the Preventative and Basic Dental Plan both from \$1000 to \$1500.</p> <p>Explains that because of a Conflict of Interest, Execs will need to abstain.</p> <p>PRES: Asked for the two Board members without conflict of interest to vote.</p> <p>VPCA: called for any questions or concerns to be brought forward.</p> <p>PRES: called for a vote, reminded board not to vote on anything they are unsure of.</p>

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Vote Count:	In Favor: 2	Opposed:	Abstain: 4
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Agenda Item(s):	Food Pantry and Food Pantry Support contracts		
Speaker(s):	Finance Coordinator		
Discussion	<p>FINCOORD: brief description of the FPC role and the successful candidate. Called for positions to be voted on separately. Called for any questions about the FPC contract.</p> <p>PRES: Reads the motion. Calls for a vote.</p> <p>FINCOORD: Brief Description of the position and successful candidate, Called for any questions.</p> <p>PRES: Reads the motion. Called for vote</p>		
Motion:	<p>Motion to approve a 1 year Food Pantry Coordinator contract as written.</p> <p>Motion to approve a 7 months Food Pantry Support Worker contract as written,(up to 15h per week).</p>		
Vote Count:	In Favor: FPC 4 FPSW 6	Opposed:	Abstain: 2

Motion to extend the current board meeting to 3PM

Agenda Item(s):	Interim General Manager Contract		
Speaker(s):	<p>PRES: Asked KDP to leave the room, put KDP in a breakout room. Briefed the board on the contract. Emphasized the pay, wanted thoughts on fairness of</p> <p>VPSL: Stated that pay was acceptable, added that we may wish to raise the salary for the permanent GM for hiring reasons.</p> <p>PRES: agreed with both. Made clear the personal relationship of VP Campus Affairs, IW, and KDP. KDP is IW's Aunt. In order to remove the potential for a conflict of interest, a clause was put in the IGM contract that stated that the IGM would take all necessary steps to avoid any conflicts of interest, at the discretion of the board. Stated that VPCA would recuse himself of any issues which would directly benefit KDP, (promotions, raises, etc), and that the board would always have the opportunity to review</p> <p>PRES: Read job description.</p>		

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Discussion			
Motion:	Motion to approve the Interim General Manager contract for Kerrie De Poli from August 16th, 2022 until December 31, 2022 as written.		
Vote Count:	In Favor: 5	Opposed:	Abstain: 1

motion to extend board meeting by 15min

Agenda Item(s):	Laptops		
Speaker(s):	VPSL, Finance Coordinator		
Discussion	<p>FINCOORD: Previous laptops that have gone missing. Current laptops are AU laptops and can only be serviced by AU IT, and that is not ideal. For these reasons wanted to buy new laptops.</p> <p>VPSL: Gave an overview of the proposed laptop supplier. Reasons: Repairability of the laptops is a key factor. They also use recycled materials, both of which makes them more environmentally friendly. Wants to buy 3-4 laptops, Make a budget for these laptops per lap Called for Questions</p> <p>General discussion.</p>		
Motion:	Motion to approve the purchase of 2 laptops and offset their carbon emissions. The cost per laptop can not exceed 2000 CAD. A presentation on which laptops to purchase must be carried out within two weeks of this board meeting. If the presentation is not carried out, this motion shall be void. A vote shall be carried out by the Board Members present at the presentation on the preferred model		
Vote Count:	In Favor: 6	Opposed:	Abstain:

Agenda Item(s):	Exec Pay Increase		
Speaker(s):	President		
Discussion	<p>President: We have been updating the wages for most if not all paid positions within AUSU. However, the Executive Board cannot update their own wages as they have a conflict of interest. We would like to update the policy</p> <p>FINCOORD: clarified that we would not be able to change policy here, but approve it in the AGM.</p> <p>PRES: Acknowledged this. Stated that Execs would leave the meeting while the rest of the Board discussed.</p>		

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	<p>Execs left the meeting. The recording stopped. In camera discussion.</p> <p>General discussion: AUSU passed NORDIK living wage as a minimum compensation standard. Living wage is a wage needed to have a proper standard of life. It is 16.20 at the moment and in August should go up to 16.80 per hour. The execs ask to change their compensation from the living wage to the living wage plus 2.50 for VPs and Brampton Coordinator and plus 3 for the President.</p> <p>Motion to approve the increase of the Executive Board wage of +2.50 for VPs and +3 for the President on top of AUSU's minimum wage (as set by NORDIK)</p>		
<p>Motion:</p>	<p>Motion to approve the increase of the Executive Board wage of +2.50 for VPs and +3 for the President on top of AUSU's minimum wage (as set by NORDIK) effective July 1st, 2022.</p>		
<p>Vote Count:</p>	<p>In Favor: 2</p>	<p>Opposed:</p>	<p>Abstain: 4</p>

Motion to extend the meeting to to 3:45.

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Discussion Items:

<p>Adjournment of Agenda</p>		<p>Motion to adjourn the meeting at: 3:45 Motion passed</p> <p>Moved By: Seconded by:</p>		
<p>Vote Count:</p>	<p>In Favor:</p>	<p>Opposed:</p>	<p>Abstain:</p>	