

**BOARD MEETING MINUTES
2022/2023**



Date: July 25, 2022 (in camera)

Term:

AUSU Chair Member: Tim Van Weerden

Attendees:

Title	Present	AUSU Members	Authorized Proxy
President	Y	Tim van Weerden	
VP Campus Affairs	Y	Isaac Withers	
VP Student Life	Y	Muhammad Qayyum	
Indigenous Rep		Vacant	
Queer* and Trans* Rep		Vacant	
Women’s Affairs	N	Faisat Akinola	
Diversity Rep		Vacant	
Mature/PT Rep	Y	Wayne Thompson	
Brampton Campus Coordinator	Y	Kanishika Nijhawan	
Timmins Campus Coordinator		Vacant	
Residence Rep	N	Kennedy Uwaechi	
International Student Rep	Y	Valay Patel	
Varsity & Athletics Rep		Vacant	
Recording Secretary - NV		Vacant	
Ombudsperson - NV		Vacant	
Chair – NV		Vacant	
Communications Officer – NV		Vacant	
Chief Returning Officer - NV		Vacant	
Executive Director - NV		Vacant	
Finance Coordinator - NV	Y	Daniyar Almenbayev	
Food Pantry coordinator - NV	N	Preeti Dhaliwal	
People’s Garden coordinator - NV		Vacant	
WUSC Liaison - NV		Vacant	
Equity Center Coordinator - NV	Y	Marissa Ditoro	
Chief Returning Officer - NV		Vacant	

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Meeting called to order at:	1:11	Confirmation of Quorum: /10	# of members present: 5
Approval of Last Meeting Minutes:	Tabled to next Board Meeting to allow secretary to type it out.		
Vote Count:	In Favor: 5	Opposed:	Abstain:

Opening Remarks

Speaker(s):	President
Discussion:	PRES: Greetings. The next Board Meeting is scheduled for 27th of August. Adds a motion to move to an in-camera session while discussing staff contracts

Voting Items:

Agenda Item(s):	Staff Contracts		
Speaker(s):	President		
Motion:	Motion to move into in-camera sessions for the discussion of Staff Contracts.		
Discussion:	PRES: Asks Finance Coordinator to leave the meeting while we discuss staff contracts. States that the new contracts of Marissa Ditoro, Daniyar Almenbayev, and Yves Tambwe are up for approval.		
Vote Count:	In Favor: 5	Opposed:	Abstain:

Agenda Item(s):	Staff Contracts		
Speaker(s):	President		
Motion:	Motion to approve the contract of Daniyar Almenbayev, which shall start on July 1st, 2022 as written.		
Discussion:	Unanimous		
Vote Count:	In Favor: 6	Opposed:	Abstain:

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Agenda Item(s):	Staff Contracts		
Speaker(s):	President		
Motion:	Motion to Approve the Contract of Yvan Tambwe Lubemba as written.		
Discussion:	Unanimous		
Vote Count:	In Favor: 6	Opposed:	Abstain:

Agenda Item(s):	Staff Contracts		
Speaker(s):	President		
Motion:	Motion to approve the contract of Marissa Ditoro, which will shift the title to Equity Centre Director, as written.		
Discussion:	Unanimous		
Vote Count:	In Favor: 6	Opposed:	Abstain:

Agenda Item(s):	Bonus for Finance Manager		
Speaker(s):	President, VPCA		
Discussion:	Unanimous		
Motion:	Motion to approve a one-time bonus for Finance Coordinator.		
Vote Count:	In Favor: 6	Opposed:	Abstain:

Agenda Item(s):	Increasing Credit Limit		
Speaker(s):	Finance Coordinator		
Motion:	To approve an increase in credit limit for AUSU Credit Limit from Collabria		
Discussion:	<p>To get an additional credit card from our current provider, Collabria, to be used by the Brampton Campus Coordinator. In order to do this, we must increase the total credit.</p> <p>Calls for questions</p>		

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Vote Count:	In Favor: 5	Opposed:	Abstain: 1

Agenda Item(s):	Updates to the temporary HR structure		
Speaker(s):	Finance Coordinator		
Motion:	To update the Disciplinary section of the temporary HR structure to provide more flexibility when dealing with termination of employees and clarify the termination procedures when an employee is terminated during their probation period.		
Discussion	<p>FIN COORD: Shared the Temporary HR Structure (THRS) to help illustrate the point. Gives context about the THRS and that, recently, it has become clear that some improvements would be useful.</p> <p>MAT/PT REP: Points out that the TRHS states that “multiple attempts” should be made to resolve any HR issues before termination is considered. WT points out that unless the number of attempts are specified, an employee may be able to avoid termination indefinitely. Requests that clearer phrasing is used in the document.</p>		
Vote Count:	In Favor: 6	Opposed:	Abstain:

Adjournment of Agenda		Motion to adjourn the meeting at: 2:15	
		Moved By: VPCA Seconded by: BRAM	
Vote Count:	In Favor: 5	Opposed:	Abstain:

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