

**BOARD MEETING MINUTES
2022/2023**



Date: 28-June-2022

Term: 22S

AUSU Chair Member: Tim Van Weerden

Attendees:

Meeting called to order at:	1:09	Confirmation of Quorum: Yes	# of members present: 6
Approval of Last Meeting Minutes:	Moved by: VPSL Seconded by: BRAM		
Vote Count:	In Favor: 6	Opposed:0	Abstain: 0

Opening Remarks

Speaker(s):	President
Discussion:	

Voting Items:

Agenda Item(s):	Temporary HR Structure		
Speaker(s):	Finance Coordinator		
Motion:			
Discussion:	Motion to adopt Temporary HR Structure created by staff and the executive board until such time as a legal HR policy is adopted by the organization, Moved by: BRAM Seconded by: VPCA		
Vote Count:	In Favor: 6	Opposed:0	Abstain: 0

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Agenda Item(s):	Moving Execs to Full-time		
Speaker(s):			
Discussion			
Motion:	<p>Motion to allow Executive Board members to be compensated for up to 40 hours, starting at the end of the Winter semester and ending at the beginning of the Fall semester; a continuation of this adjustment will also be made for all "O-Week" periods, especially Fall and Winter. This is not an expectation to work full-time hours, but rather allows executives to be compensated appropriately for the work they do.</p> <p>Moved by: INTL REP Seconded by: RES REP</p>		
Vote Count:	In Favor: 2	Opposed:	Abstain: 4

Agenda Item(s):	Adopting an Organizational Minimum Wage		
Speaker(s):	VP Student Life, Finance Coordinator		
Discussion	<p>Moved by: VPSL Seconded by: Res Rep</p>		
Motion:	<p>Motion to set a floor for the wages AUSU will provide to wage based employees. This floor will be based on NORDIK's bi-annual "Living wage" report, utilizing their most recent published report. This motion must be augmented by a formal compensation policy within 6 months. All employees must be brought up to the organizational living wage, starting July 1st 2022, if they are currently under.</p>		
Vote Count:	In Favor: 2	Opposed:	Abstain: 4

Agenda Item(s):	Approving Budget		
Speaker(s):	Finance Coordinator		
Discussion	<p>Moved by: VPSL Seconded by: VPCA</p>		
Motion:	Motion to approve 2022-23 budget proposal		
Vote Count:	In Favor: 6	Opposed:0	Abstain: 0

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Agenda Item(s):	New Fee Commitment		
Speaker(s):	Finance Coordinator		
Discussion	Motion by: VPCA Seconded By: BRAM		
Motion:	Motion to approve a new ancillary fee to be sent to student referendum in 2022-23, called "The Food Security Fee", which will be used to support the operations, growth, accessibility, and sustainability of the AUSU Food Pantry and People's Garden. The proposed cost of this fee would be 0.80 cents per credit per student.		
Vote Count:	In Favor: 6	Opposed: 0	Abstain: 0

Agenda Item(s):	Remove BDO Payscale as a guideline		
Speaker(s):	VPSL		
Discussion	Moved by: VPCA Seconded by: BRAM		
Motion:	Motion to remove the previously adopted BDO pay grid as a guideline. Another paygrid must take its place within 3 months that better reflects AUSU's services, campuses, and working environment		
Vote Count:	In Favor: 6	Opposed:0	Abstain: 0

Agenda Item(s):	Move Funds From Capital Budget to Operational		
Speaker(s):	Finance Coordinator		
Discussion	Moved by: VPCA Seconded by: BRAM		
Motion:	Motion to approve a transfer of \$52543.32 from the Capital Fund to Operational unrestricted fund		
Vote Count:	In Favor: 5	Opposed:	Abstain:

Agenda Item(s):	Table Discussions		
Speaker(s):	President		
Discussion	Moved by: VPCA Seconded by: VPSL		
Motion:	Motion to table discussions to a later meeting to ensure a larger presence of board members.		
Vote Count:	In Favor: 5	Opposed:	

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Discussion Items:

Tabled until next meeting:

Moved: VPCA
Seconded: VPSL

Continuation Jul 4, 2022

Meeting called to order at:	11:07	Confirmation of Quorum: Yes	# of members present: 5

Votes for: 5

Agenda Item(s):	Board Structure
Speaker(s):	Executive Board
Discussion:	

Agenda Item(s):	AUSU/AU MOU
Speaker(s):	Isaac Withers
Discussion:	

Agenda Item(s):	AUSU Retreat
Speaker(s):	Isaac Withers
Discussion:	

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Adjournment of Agenda		Motion to adjourn the meeting at: 12:59pm Moved By: VPCA Seconded by: BRAM		
Vote Count: 5	In Favor: 5	Opposed:	Abstain:	