

People's Garden Coordinator

Position	People's Garden Coordinator
Position type	In-person
Contract duration	One (1) year
Hours	35/ week (summer:May-Aug); 10-20 (fall and winter:September-April)
Remuneration	\$21.00/ hour
Department	AUSU Equity Centre (People's Garden)
Location	Sault Ste. Marie Campus
Start Date	April 7, 2025 or sooner
Posting Date	March 14th
Closing Date	March 28th

About AUSU and the People's Garden

The Algoma University Students' Union (AUSU) is a non-profit student government that works to ensure that students' voices are heard, recognized, and respected. AUSU provides staffing to the People's Garden, a campus community garden, that provides fresh produce to Algoma University community members, primarily students accessing the AUSU Food Pantry. The garden grows and harvests produce, coordinates workshops, provides volunteer opportunities, and much more. The garden operates year round with approximately 25 raised beds outside, and a small grow tent and houseplants cared for inside. It is managed by a small staff team and a volunteer team of students, staff, faculty, and community members from the greater Sault Ste. Marie area that is committed to food security and sovereignty.

Recognizing that the People's Garden is at the site Chief Shingwauk set aside for cross-cultural learning, the garden follows all protocols related to land and seasonal ceremony as needed. The garden team seeks to care for the land in a way that is beneficial to and mindful of the next 7 generations, and have implemented practices that reflect that, such as seed saving, natural pest control, and more. In the spirit of inclusion, non-violence, and respect that values all members of the People's Garden, hateful, racist, sexist, homophobic, transphobic, ableist, and other oppressive behaviours and actions are not tolerated. A collaborative, strengths-based, and power-with approach is used within the People's Garden, and is reflected in the team dynamics and operations of the People's Garden.

The People's Garden Coordinator is responsible for all aspects of the People's Garden, and is tasked with leading a team that works with dignity, respect, and kindness while upholding a welcoming, non-judgmental, and equitable environment.

Job Description

The duties and responsibilities of the People's Garden Coordinator shall include but not be limited to:

- Be a leader in and champion for inclusivity, decolonization, food sovereignty, and environmental sustainability in all aspects of operations
- Work directly with the garden team and garden participants in a “power-with”, trauma informed, and decolonial manner
- Coordinate People's Garden day to day operations and act as the main point of contact
- Manage and provide learning opportunities to all other People's Garden staff and placement students
- Lead the development and implementation of a seasonal calendar of operations, programming, and outreach. Work with the People's Garden team and AUSU Equity Centre to develop long term strategic plans
- Manage the coordination (including training and mentorship) of a volunteer team to carry out the operations and programming of the garden
- Coordinate team meetings, develop presentations, and compile standing reports
- Develop and update People's Garden operational manuals, policies, and procedures in collaboration with the People's Garden team
- Maintain and develop working relationships with local and global organizations and individuals such as food sovereignty groups, community gardens, knowledge keepers, Algoma University staff and faculty, and other campus groups

Other Duties

- Represent the Algoma University Students' Union Equity Centre, and the People's Garden, and uphold its values, mission statement, and strategic plan within the People's Garden.
- Shall support other AUSU Equity Centre programming and operations as necessary.
- Shall attend AUSU board and committee meetings as necessary.
- Shall perform any other duties that are in the best interest of People's Garden as approved and/or mandated by its by-laws, policies, and/or members.

Eligibility

- Must have some knowledge about gardening, the outdoors, food security, and/ or community development
- Be willing to learn and develop different knowledge sets on the mechanisms and methodologies of working in a campus garden.
- Must be passionate about food security, sustainability, and/ or community engagement
- Must be eligible to legally work in Canada
- Must have strong written and verbal communication, time management, problem solving, leadership, and teamwork skills
- Must have some experience with teamwork and some leadership skills
- Comfortable working independently, remotely, and in an outdoor and office setting
- Preference will be given to currently enrolled Algoma University students first and then-recent graduates

- Must be able to lift 25 lbs.
- Ability to obtain a Police Vulnerable Sector Check (PVSC)

How to apply:

AUSU values equity, diversity, and decolonization, and this is reflected throughout the inclusive and affirming environment we strive to maintain. AUSU understands the ongoing impacts of colonization and capitalism, which results in the marginalization of many communities in the workforce, including as Indigenous, Queer and Trans folks, immigrants, and individuals with disabilities. All applicants will be treated with equity, dignity, and respect throughout the recruitment, hiring, and employment process. AUSU values a diverse team and encourages students from all backgrounds and identities to apply.

AUSU is committed to being accessible and inclusive, and following barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants who require accommodation through any stage of the recruitment process will be accommodated upon request.

Sounds like a great job for you? Excellent! We look forward to hearing from you! Please note, if you are interested in the position, but you can't commit to fulfilling all of the hours listed above, AUSU is flexible and can consider various hours of availability.

Please email your resume and cover letter in one PDF document to ausu@ausu82.ca by March 28th, 2025 at 11:59pm and include the position title "People's Garden Coordinator" in the email subject line. Only those who are invited to the interview stage will be contacted via email.